
Report To:	Inverclyde Council	Date:	10 June 2021
Report By:	Interim Head of Legal Services	Report No:	LP/065/21
Contact Officer:	Anne Sinclair	Contact No:	01475 712710
Subject:	Local Government Pay Claim – Notice of Motion by Councillor Jackson		

1.0 PURPOSE

- 1.1 The purpose of this report is to advise the Council of the receipt of a Notice of Motion by Councillor Jackson, countersigned by Councillor Clocherty, relative to the Local Government Pay Claim, submitted in terms of Standing Order 22.
- 1.2 The terms of the Notice of Motion are set out in Appendix 1 to the report.

2.0 RECOMMENDATION

- 2.1 The Council is asked to consider the Notice of Motion by Councillor Jackson.

Anne Sinclair
Interim Head of Legal Services

Local Government Pay Claim

Council endorses the views expressed by COSLA in relation to the SJC pay claim and notes:

1. The extraordinary lengths local government staff have gone to in order to maintain services and support individuals and communities over the course of the pandemic and expresses our appreciation of their continuing efforts;
2. The erosion of pay levels within local government over the past 13 years;
3. Our disappointment that the Cabinet Secretary for Finance so far declined the formal request to meet with COSLA Leaders to discuss funding of an enhanced pay offer to local government staff;
4. That based on the current local government settlement, councils across Scotland have indicated that an enhanced pay offer is unaffordable and would lead to cuts in services and jobs;
5. The concerns raised by the SJC local government trade unions, their rejection of the current pay offer and the urgency of a meeting with Scottish Government to discuss the funding of an enhanced offer.

Council resolves:

6. To write to the Scottish Government supporting COSLA's request for additional baselined funding from Scottish Government to match the 4% offer to health staff (£168m) and non-recurring funding to make a £500 recognition payment to local government staff who have not received such a payment (£84m).

Proposed by: *Cllr Colin Jackson*
Seconded by: *Cllr Jim Clocherty*